



# Sustainability Statement



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## Supporting People, Projects and the Planet

At North Marine, sustainability shapes everything we do.

As a family-owned and locally operated marine services company in Cairns, our mission is to deliver safe, practical and sustainable solutions that protect the environment, support local communities and strengthen regional capability.

## ► Environmental Responsibility

North Marine was founded on a commitment to protect the Great Barrier Reef, starting with the design and installation of reef-friendly mooring systems that prevent anchor damage. This principle remains central to our operations today.

We recognise the impacts of climate change on marine environments and work to reduce emissions, improve efficiency and support more sustainable outcomes.

Across our fleet and projects, we reduce our environmental footprint through:

- Preventative Maintenance: Proactive servicing to maximise efficiency and minimise emissions and risk of leaks.
- Local Sourcing: Prioritising local suppliers to reduce freight-related emissions and support the regional economy.
- Sustainable Operations: Strict waste management and use of biodegradable, non-toxic products where possible.
- Fuel Efficiency: Careful voyage planning to reduce unnecessary transit and fuel consumption.

We also support reef conservation through vessel, crew and diving contributions to coral seeding, clean-ups, monitoring and research programs, including partnerships with the Resilient Reefs Foundation, Citizens of the Reef and James Cook University.

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## Supporting Local Organisations

### Community

- AFL Cape York House
- PCYC Queensland's Youth Employment Program: Breaking the Cycle
- Regional Jobs Committee

### Environmental

- Reef Restoration Foundation (RRF)
- Citizens of the Great Barrier Reef (CoGBR)
- James Cook University
- WWF Australia
- Minke Whale Project
- The Great Reef Census
- Cairns Local Marine Advisory Committee (LMAC)

## Community Commitment

Sustainability at North Marine also means investing in people.

Our Commercial Dive Traineeship Program, the first of its kind in Far North Queensland, provides career pathways for young people and Indigenous community members. Graduates progress into roles across reef restoration, marine science and commercial diving, strengthening both industry capability and community outcomes.

We also support a range of local organisations, including AFL Cape York House, PCYC Queensland's Youth Employment Program and other regional initiatives that create opportunities for disadvantaged youth.

Through these initiatives, North Marine contributes to building skills, capability and long-term community resilience across Northern Australia.



Donating dive support crew to RRF



Visiting students from AFL Cape York House



Proudly a CoGBR Founding Partner



## Environmental Responsibility

- Reef-friendly mooring systems that protect coral
- Preventative maintenance to reduce emissions
- Strict onboard waste management protocols
- Use of biodegradable and non-toxic products
- Efficient logistics to minimise fuel use

## Sustainability & Standards

- Preference for local suppliers and produce
- Reducing freight-related emissions
- Donating vessels and dive crew to reef restoration
- Active support for research and conservation partners
- Triple ISO certification: 9001, 14001, 45001
- Over 35 years of sustainable marine operations
- Trusted partner in sensitive reef and coastal zones
- Family-owned, locally operated, values-driven

## Innovation and Standards

We believe sustainability must be practical, achievable and measurable.

Through collaboration with government, research institutions and industry partners, North Marine continues to adapt and improve its services to meet the challenges of operating in sensitive and remote marine environments.

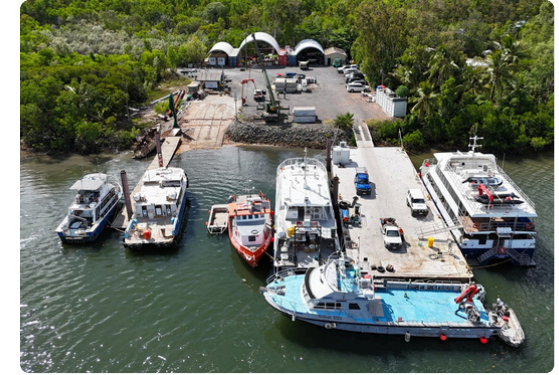
Our operations are supported by a fully integrated management system and triple ISO certification (ISO 9001, ISO 14001 and ISO 45001), ensuring environmental responsibility, safety and quality are embedded across all aspects of our work.

## Our Vision

North Marine exists to support people, projects and the planet.

Whether delivering infrastructure to remote communities, supporting research on the outer reef or installing moorings in cyclone-prone environments, we are committed to operating in a way that respects and protects the environments in which we work.

Our future is guided by innovation, environmental leadership and strong community partnerships, ensuring the Great Barrier Reef and Northern Australia's coastal ecosystems remain healthy and resilient for generations to come.



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